

AFFIDAVIT OF INSURANCE COVERAGE, HOLD HARMLESS AGREEMENT, PARENTS' AGREEMENT REGARDING CHILD'S CONDUCT FOR THE 2024 SEASON, AND CHANGE IN ITINERARY

I _____ (Guardian Name), the parent or legal guardian of _____ (Player Name), a minor who is a "participant/player" an Ohio Glaciers/Glacier Sports, Inc. baseball team (Glaciers) located in Mahoning County, Ohio, in consideration of the agreement by the Glaciers to permit _____ (Player) to participate in the Glaciers travel baseball schedule for the 2024 Season, do state under oath that there is accident and health insurance coverage for _____ (Player) that will cover him while participating in the 2024 season, and that we agree to maintain coverage in full force and effect for the duration of the season.

I do further agree to indemnify, protect and hold harmless Glaciers, and its officers, board members, supervisors, agents, assigns, independent contractors, servants, employees, and all persons or organizations providing services, including but not limited to instructing, supervising or chaperoning players/participants at any time prior to and during the season, from any claim or liability whatsoever, including, but not limited to, personal injury, property damage or loss court costs, attorneys' fees and interest, however caused, as a result of player participating in scheduled practices or games.

I understand that _____ as a player on a Glaciers Team will be required to travel to numerous tournaments that will require overnight stays at accommodation s selected by the Manager of the team. I do further agree that the Glaciers, its officers, agents, and/or employees reserve the right to terminate the participation of the above minor for failure to behave and act in accordance with the Organization's regulations on conduct, for failure to follow the instructions and directions of the team manager, coaches, supervisor(s) and/or chaperones, or for any acts of conduct of the above minor deemed by board, its officers, agents, and/or employees, to be detrimental to or incompatible with the interest, harmony, comfort or welfare of the team as a whole. If the participation of the above minor is terminated, the minor will be sent home at their expense.

I agree that the Glaciers, board, its officers, agents, and/or employees reserve the right at any time prior to or during the season to make cancellations, changes or substitutions in emergencies or changed conditions or in the interest of the team.

Note: This document has legal consequences. Please read it carefully.

In consideration of the agreement by the Management, Coaches, agents, and all other persons participating with them, for an Ohio Glaciers Baseball Team (Glaciers) to startup and manage the Glaciers baseball team, and to devote personal time and resources to the Team, and in further agreement of Glaciers authorizing me to participate on the baseball team, I hereby agree and certify as follows:

1. I acknowledge and fully understand that my child, the participant, and myself as assistant or spectator, will be engaging in activities that involve risks of injury, which might result not only from my own actions, inactions or negligence, but from the actions, inactions or negligence of others, or the condition of the premises or lands in or on which games and practices are held, or of any equipment used. Further, I acknowledge that there may be other risks not known or not reasonably foreseeable at this time. Some of such risks may include, but are not limited to: the general risks inherent in the activity; latent or apparent defects or conditions in equipment or property supplied by GLACIERS, or others; acts or omissions of other participants in this activity; my own physical condition; the condition of the facilities used by GLACIERS, and the surrounding grounds or terrain and/or first aid emergency treatment or other services administered or rendered, during or after a practice, game or other Team event.

2. I expressly agree and promise to accept and assume all the risks existing in this activity. My participation in this activity is purely voluntary, and I elect to participate in spite of the risks, and accept personal responsibility for any injury, or damage to myself or my child.
3. On behalf of myself, my child, my heirs, assigns, and personal representatives I hereby voluntarily release, waive, forever discharge, and agree to indemnify and hold harmless **GLACIERS, and its officers, board members, supervisors, agents, assigns, independent contractors, servants, employees, managers, coaches and all persons or organizations providing services** to Glaciers and, applicable, operators or lessors of premises used to conduct the Team's events/activities, from any and all liability of any kind or nature, for any and all claims, demands or causes of action which arise out of or are in any way connected with my participation on a Glacier's Baseball Team, or my use of 'GLACIERS' equipment or facilities.
4. I hereby certify that I have adequate insurance, both medical and liability, through health insurance coverage and homeowner's liability coverage, to cover any injury or damage that I may cause or suffer while participating in these activities, or alternatively, I agree to bear the costs of injury or damage myself. I further certify that my child has no medical or physical condition, which could interfere with his/her safe participation in this activity. In the alternative, I am willing to assume and bear the risks, including the costs thereof, that may be created by any such condition.
5. I hereby provide GLACIERS permission to administer basic First Aid to myself and/or my child, and I further authorize GLACIERS, and its agents or employees to summon 911 or other emergency personnel as GLACIERS, in its judgement, deems necessary or appropriate. By signing this document, I acknowledge that if I am injured or damaged, or my child is injured or damaged during participation in this activity, a court of law may find me to have waived my right to maintain a lawsuit against Ohio Glaciers Baseball Team, Glaciers Sports, Inc., and each of the other parties listed in the Agreement.
6. I hereby grant GLACIERS permission to use my name, image or likeness in any photographs and/or video of myself or my child in publications, brochures, new releases, online, and in other communications or written material related to and/or to promote/market Glaciers Sports, Inc.

Acknowledgement *

- [] I HAVE HAD SUFFICIENT OPPORTUNITY TO READ AND CONSIDER THIS ENTIRE DOCUMENT.

Signature:

Date:

Email:

Phone:

Child Abuse Prevention Policy & Procedure:

Child Abuse Prevention Statement:

As a youth-serving organization, Glaciers Sports, Inc. considers the safety and wellbeing of the youth in our programs a top priority, and we strive to put safety first with our programming and policies. Our organization prohibits bullying, abuse, or other violence and we strive to proactively address reports of this type of conduct, even if it means that someone will be embarrassed or upset. We want to hear about problems or concerns, and we will strive to act on them in a fair, balanced way in accordance with our policies. Policies and Procedures: Glacier Sports, Inc. has developed and implemented the following Policies and Procedures in an effort to

provide a safe environment for our members, athletes, and coaches. The Board of Directors shall annually review this policy and update it as needed, including the defining of prohibited and discouraged behaviors.

1. The Coach or Trainer Recruitment process shall include the following:

a. Coach & Trainer Application - Every coach or trainer working with youth athletes is required to complete a written background application form that will set forth appropriate background information, require disclosure of any prior claims or allegations of sexual abuse or other inappropriate conduct.

b. Screening - A designated representative(s) of the organization will interview each prospective coach and trainer. This screening process will include specific questions regarding the existence of any prior claims of inappropriate behavior with respect to youth or youth athletes.

c. Background Check - All potential coaches and trainers will be subject to a background check with a contracted vendor qualified to conduct such checks, and the background check will include appropriate inquiries regarding any previous record of sexual abuse or other unlawful activity by the potential coach and trainer.

2. An Abuse Prevention Orientation shall be conducted annually.

a. A representative of the Board of Directors will review this policy with coaches and trainers. All coaches and trainers will certify that they have reviewed and accept our policies with respect to abuse prevention.

b. In addition, at the start of the season, the policy will be distributed or made aware of to the parents.

3. Defining Situation for Prohibited Behavior

a. Prohibited Behavior

I. Use of profane or degrading language. Coaches and trainers are also responsible for stopping disrespectful language or behavior between team members, including sexual jokes or harassment.

II. Threatening or intentionally inflicting physical injury upon a minor.

III. Committing any sexual offense against a minor or engaging in any sexual contact with a minor.

IV. Making any kind of sexual advance, or making a request for sexual favors, or engaging in other verbal, visual or physical conduct of a sexual nature.

4. Reporting of Suspected Child Sexual Abuse

a. The Board of Directors shall appoint at least one member of the organization who shall be responsible for receiving reports of sexual abuse or other inappropriate conduct and for taking appropriate action upon receiving such a report.

b. All volunteers, parents and program participants are directed to report any incident of abuse or suspected abuse that they witness or that is reported to them to the designated representative or any other member of the Board of Directors. Volunteers, parents and program participants also may directly notify the proper law enforcement agencies.

c. The notified member of the Board of Directors will promptly notify the proper law enforcement agencies that an incidence of possible abuse has been reported.

d. In the event that a suspected incidence of abuse is reported, the coach in question may be temporarily

suspended from duties while an investigation takes place.

e. The Board of Directors, when appropriate, shall communicate reports of child sexual abuse to the league members. The confidentiality of any who makes such a report will be protected.

ACKNOWLEDGEMENT OF RECEIPT

I ACKNOWLEDGE THAT I HAVE RECEIVED A COPY OF GLACIERS SPORTS, INC. PROCEDURES AS RESPECTS TO SEXUAL ABUSE AND MISCONDUCT.

Initials:

Rules and Policies for all Glaciers Teams

There are several rules & policies all players and teams are required to follow in order to be considered eligible for Glacier Baseball competition. Conduct is expected to be positive and becoming.

1. The purchase, distribution or use of alcohol, tobacco, or any other drug by a player without written consent of a licensed, practicing physician is prohibited.
2. Foul language on or off the field is prohibited. Violation will result in sitting out a game.
3. Throwing and/or abuse of equipment are prohibited. In the event that equipment is thrown/abused and damaged, the player will be expected to reimburse Glacier Sports, Inc. for replacement costs.
4. Uniforms should be kept clean, in good repair, and always tucked in when Applicable; from calisthenics until the game is completed, uniforms should be worn correctly. Only uniforms authorized by the Glacier Board can be worn during games.
5. Hats should be worn correctly (i.e. straightforward) when applicable.
6. Players will sprint to and from their positions. Players will run at full speed on all ground balls and fly balls, no matter how "inevitable" a putout might appear.
7. No outside food or drink is allowed in the dugout during a game. Ice water and/or Sports drinks are allowed.
8. No spectators are allowed in the dugout during a game. This includes parents, family members, friends, girlfriends, scouts, etc. (nor is any non-player allowed to visit with you during a game).
9. Players are allowed to leave the dugout during a game for the following reasons: to retrieve a foul ball, go to the bathroom, warm up/stretch/throw, or in a medical or weather-related emergency. Players are expected to perform the necessary function and return to the dugout without incident. Any other request to leave the dugout should be discussed with and approved by a member of the coaching staff.
10. All players are required to help carry equipment for practices and at games.
11. Altercations between team players or opposing players are discouraged and prohibited. While tempers can flare unexpectedly, any fighting will be disciplined by immediate suspension and probable dismissal from the team.
12. All players/guardians are expected to call a member of the coaching staff in the event of a practice or game is to be missed. If a player is absent without permission, the minimum penalty is an immediate suspension with a maximum penalty of dismissal from the team.
13. For those athletes who compete in more than one sport which requires additional training/games during the baseball game season, the following applies: Training/game activities should understand

that for each game/practice that is missed because of the other sport, the player will be benched the same number of games. During the baseball season, the program assumes Glacier Baseball is your priority. If you know there is an unavoidable conflict during the baseball season between another sport commitment and the Glacier Baseball season, (April 1st thru July 31st) please do not tryout. You will not be rostered.

14. Players are expected to uphold Good Sportsmanship at all times. In short: players will keep their temper regardless of victory or defeat, be good sportsmen and never heckle opposing players, umpires, or spectators. Unless otherwise indicated, the penalties for any of the aforementioned rule violations will result (at a minimum) in an immediate suspension of practice/playing privileges, and a maximum penalty of dismissal from the team. The coaching staff will decide the severity of the penalty(ies) to be imposed for any rule(s) that is violated and/or for inappropriate behavior. All coaching staff disciplinary decisions are final.
15. No parent, family members, or friends are permitted to heckle, harass, or use derogatory, profane, or vulgar remarks or gestures towards the opposing team, coaches or umpires. Again, Glacier Sports believes in sportsmanship. A parent, family member, friends or fans that violate this rule will be asked to leave the ballpark immediately. A second violation of the rule will result in banishment from the park and other team functions. A third violation will result in the player's suspension up to dismissal from the team. A player's ejection from a baseball event for "unsportsmanlike conduct" will result in a two-game suspension. Prior to a player returning to competition, a meeting will be held with the player, head coach, board member, and the player's parent or legal guardian to discuss the circumstances and determine any additional course of action. A second "unsportsmanlike conduct" suspension from a contest will result in denial of the privilege of participation in that sport for the remainder of the season, while triggering a second player, head coach, board member, and player's parent and/or guardian meeting to discuss appropriate further remediation.
16. Because we are concerned with the safety & progress of our teams and players, no Glacier player is allowed to play for another baseball team during the Glacier baseball season, unless approved by their team manager. Violation of this rule will result in the player's suspension and/or dismissal from the team.
17. Glacier organization fundraising is important to keep the cost lower for our players by helping us pay for the expenses such as insurance, website, equipment, field and indoor maintenance, field and facility improvements, baseball supplies, administration costs, legal, training and coach expenses. Each team is responsible to actively participate in the fundraising with either monetarily or volunteering their time or both.
18. The Board Members and/or coaches retain the right to use discretion in the enforcement of the rules, policies, and consequences due to a broad range of behaviors, mitigating circumstances and a sincere desire to modify behavior.
19. Any Glacier player who voluntarily decides not to participate on the team during the season (November 1st thru July 31st) after making the team will be ineligible to participate on any other Glacier team during that season and 1 season thereafter, including practices and any other activity sponsored by the Glaciers.
20. If your child is selected to participate as a member of any Glacier team, you agree to pay a Glacier registration downpayment fee. The balance of the Glacier Registration Fee must be paid by the first day of November preceding the season of participation. Because we utilize the Glacier registration fee to secure the services of professional instructors; operation, maintenance and use of the Glacier indoor athletic facility & outdoor fields, tournaments, insurance, uniforms, capital improvements, and administrative costs, the Glacier registration fee is non-refundable. By registering and paying the Glacier registration fee or any portion thereof, you hereby acknowledge and agree that said payment is non-refundable. There are limited circumstances in which the Glaciers may consider a refund of all or

a portion of the Glacier Registration fee due to a hardship suffered by the participant. A review of a request for refund will be conducted by the Glaciers Board of Directors.

21. All Glacier players are expected to abide by their coaches' rules concerning conduct traveling to, and at and returning from a baseball event. These include practices, games and any other activity sponsored by the Glaciers. A coach is entitled to require rules that go above and beyond the above set of guidelines as well to impose any reasonable consequences for inappropriate behavior.
22. The Glacier athletic participant and parents acknowledge that participation on the Glacier baseball team is a privilege and not a right. We further agree and acknowledge that playing time, position played, and level played are determined by the coaching staff and not to challenge the coaches or board members as to these determinations. All participants are subject to the rules & policy listed above and by our signature we hereby acknowledge having read and agree to them.

Initials:

Glaciers Indoor Facility Rules

1. Food & beverages only allowed in vending area. Water is allowed in the dome.
2. All players in the batting nets must wear a baseball helmet.
3. All coaches/volunteers/trainers pitching batting practice must wear a baseball helmet.
4. No players/and or minors allowed to pitch batting practice.
5. Only players, coaches, and trainers are allowed in the dome during practice times. There are 24 hour security cameras in both the dome and the batting facility. Non-Players, non-coaches, and non-trainers can sit in the vending area of the batting facility and view the dome practice on the wall mounted television screen.
6. No chairs allowed in dome or batting nets.
7. Baseballs cannot be removed from the batting nets and/or dome.
8. No hitting into the fences of the batting tunnels.
9. Teams are responsible to clean up baseballs, pick up trash, and put back nets in their designated areas after their practice times.
10. Lockers are to be used by the head coach and trainers. One locker per team.
11. Any holes in net and/or L screens must be reported to Glacier management.
12. All non-players must be seated in the vending area in the batting barn.
13. Bat bags and team equipment must be hung on the batting barn fence or behind nets in the dome.
14. No carrying or swinging bats outside the batting cages.
15. No live hitting inside the dome. The dome can be used for defense, base running, and bunting.
16. No scrimmages or games inside the dome.
17. Only Glacier registered players and players getting training from Glacier Authorized trainers are allowed to practice or train within the glacier facility.
18. Any injuries in the Glacier facility must be reported immediately to Glacier management.

19. Teams must have at least one background check approved coach with their batting, team, and camp practice times.
20. No Horseplay in the Glacier facility.
21. No tobacco, guns, drugs, or alcohol allowed within Glacier facility or on the premises of any Glacier fields or SR Products facility.
22. Please keep restrooms clean
23. Help to shovel the walks during snow accumulation. Apply ice melt when necessary to keep sidewalks free from ice.
24. No swearing
25. Lost and found items will be kept for 60 days then if not claimed will be donated or thrown away.
26. Only 1 player at a time hitting live batting practice in each batting cage.

Rules for Glacier Outdoor Facilities (Pemberton/Koch/Glacier Fields)

1. All gates, sheds, storage facilities, and doors must be locked when exiting the fields. Even if someone is practicing after your team, it is still your responsibility to follow through in making sure that whoever is after you is reminded to lockup.
2. No team can practice or play a game at any of these fields without prescheduling it with Glaciers management. Please inform Glaciers management if your practice or game has been cancelled.
3. All teams must pick up all their trash before exiting the fields.
4. Teams cannot use fields when there is inclement weather or when they walk on the dirt infield and leave large indentations. If you are doing Batting practice outside of the batting cages, please put a rubber mat where the coach is pitching on the grass infield.
5. Teams must rake their infield after they have used it. Proper raking would mean if it rained that night, there are no low spots or crevices on the dirt infield that would cause ponding.

Parent Agreement

By signing this document, I agree that if I am hurt or my property is damaged during my participation in this activity, then I may be found by a court of law to have waived my right to maintain a lawsuit against the parties being released on the basis of any claim for negligence.

I have had sufficient time to read this entire document and, should I choose to do so, consult with legal counsel prior to signing. Also, I understand that this activity might not be made available to me or that the cost to engage in this activity would be significantly greater if I were to choose not to sign this release and agree that the opportunity to participate at the stated cost in return for the execution of this release is a reasonable bargain. **I have read and understood this document and I agree to be bound by its terms.**

X

Parent/Gaurdian Name

X

Date and Time